

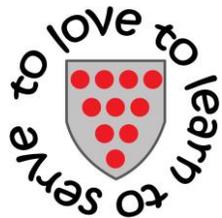


Diocese of Worcester Multi Academy Trust (DoWMAT)

Karen Surrall

A Vision for Excellence

The Diocese of Worcester Multi Academy Trust will, through its mission statement of ‘to love, to learn, to serve’, enable all its academies to flourish so that all stakeholders can ‘live life in all its fullness’. (John 10:10)





CURRENT POSITION

- At present DoWMAT has 4 academies with another 6 schools due to join us by the end of the academic year.
- These are a mixture of primary schools, first schools and middle schools from across the Diocese of Worcester.



DoWMAT STRUCTURE

- VA Model
- Three members
- Five Directors
- Consultant staff:
 - CEO
 - Head of Finance
 - Head of Operations
 - School Improvement Partner

ROLE OF THE LGB

- The structure and function of the LGB will remain the same as it is at present.
- The Scheme of Delegation clearly lays out what LGB's are responsible for and what duties need to be fulfilled by the DoWMAT board of directors.
- This is based on the expectation that:
 1. The governors are able to set and maintain a balanced budget, including the ability to manage changes in the number of children on roll.
 2. The school is able to offer a broad and balanced curriculum, where standards in core subjects meet national expectations and that the progress of pupils is good.

WHAT CHANGES WILL WE SEE?

- Staff will be employed by DoWMAT rather than the LA or the governors.
- Money will come in monthly. There will be a steep learning curve for administrative staff but we will support them fully.
- New finance system – three days of training for admin staff.
- New MIS System – again training for staff will be given.
- Regular reports to the DoWMAT board through the CEO.
- There will be some central policies from the DoWMAT. These will be mainly HR and finance ones.
- More opportunities for professional dialogue.
- More opportunities for staff development.
- Increased challenge and support through school improvement partners.

WHAT WON'T HAPPEN

- Any need to change the name of the school.
- No need to change assessment systems. These will need to be able to track the progress of pupils and to show how they are working against national age related expectations.
- No new school uniform or signage.
- Imposition of school based policies (ie behaviour)

WHAT NEXT?

- We will provide all the necessary support needed to project manage your move from the LA to DMAT. We will use the Academy Conversion Grant for this (£25000). Any that is left over – it's yours.
- You don't have to wait for other governing bodies to make decisions. This is your decision for your school and you can move as fast, or as slow, as you need.
- Freedom to create informal partnerships that you might want to change in time. We will encourage schools to work together in regional hubs.
- We are a not for profit organisation. If there is money left over at the end of the year, then we will be looking at ways to reinvest in teaching and learning.

- 
- We will fully support your Christian distinctiveness, ensuring an effective church school
 - We will take away some of the burden of the back room that head teachers, particularly in small schools, are dealing with. This will leave them with more energy for the really important issues of teaching and learning.
 - We will provide robust school improvement support, frequently.

THANK YOU FOR LISTENING

karen.surrall@dowmat.education

